
Dallas - Irving Associates, LLC Manufacturing Recruitment Specialists

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History and Background

Dallas-Irving Associates, LLC (DIA) was originally founded as part of Management Recruiters International (MRI). Which is the largest Recruitment Company in the world with over 1100 offices. While DIA was part of MRI we won many awards including the most prestigious "office of the year". We left MRI in 2009 to pursue a business model that focused more on a personalized recruiting experience for our clients. Today, DIA has developed into a premier search and recruitment organization focusing solely on industry needs. Our network consists of more than over 54 independent recruiting professionals based throughout the USA and internationally. This network is comprised of the best independent recruiters in the world.

Client Focus

DIA Is dedicated to conducting comprehensive candidate searches, which are customized to meet your specific hiring needs in Industry Companies. We specialize in placing mid-management and executive level candidates. Functional areas include operations, engineering, sales/ marketing, human resources, finance, legal and IT. We do both retainer andcontingent searches.

Service Philosophy

Clients choose DIA because of the professional and ethical services we offer. Our goal is to develop quality, lasting relationships with our clients. We want our clients to view us as a partner rather than a vendor, in fulfilling their resource requirements. Our search professionals are relationship driven. We believe that the client interest comes first, and we emphasize trust and confidentiality in our dealings with both clients and candidates. From the outset, we work closely with clients to develop a clear understanding of their company, their values, their business goals, their market and their staffing needs. Because we listen first, we don't waste time later. We are dedicated to helping clients make the best possible hiring decisions whether they need to hire one key manager or staff an entire department.

Recruiters

Our recruiters are uniquely qualified. We have people on staff that have come from your specific industry. Besides industry experience each recruiter is assisted by a person that is technically qualified and have physically done the job before. For example, if you need a mechanical engineer, we have a person who is a degreed mechanical engineer to screen the candidates. This approach is unique to DIA. In most companies' recruiters have no manufacturing expertise nor do they have the educational credentials to properly vet the candidates. With DIA, you are getting a highly qualified and vetted candidates. Our focus is on quality and not quantity.

We are sincerely thankful for the possible opportunity to serve you. We hope to continue our relationship with you so that we can provide you with the best possible talent for your company.

Respectfully yours,



Don Swift
Cell: 765-617-5510
Executive Recruiter

